



SHARP

Homeworking Risk Profile

DESCRIBING THE SHARP SERVICES

Government statistics (April 2020) reported that nearly half (46.6%) of people in employment did some of their work from home, with the vast majority (86.0%) of these homeworkers stating that this was because of the coronavirus (COVID-19) pandemic. The abrupt relocation of the workforce to home locations has been an enormous jolt to organisations and, through necessity, oft negotiated without due diligence nor contingency planning.

As employees and employers now settle to a new normal, an imperative exists for organisations to retrospectively guarantee and facilitate the secure homeworking of their teams whilst simultaneously collecting intelligence on the risk landscape. The SHARP tool contributes to organisational risk assurance from homeworking whilst empowering employees toward efficient and safe homeworking through an objective review and classification of their practices. SHARP methods reflect a necessary acceleration in the decentralised sourcing of operational data and represent a blueprint for informing strategic leadership of remote teams.

A novel multi-factorial risk matrix defined by an expert team of risk and assurance professionals underpin an automated review of individual risk profile from homeworking. Targeted questions identify physical, operational and human vulnerabilities, benchmark practices and locate the individual on a four-stage spectrum, beginning with unprepared user through reactive, prepared, and proactive classifications. Data collected is available for business interrogation and supports strategic risk planning and business assurance.

Through employee interaction with the SHARP tool, immediate identification and mitigation of high-risk practices become possible. An explicit identification of these 'red flag' behaviours to the respondent and the organisation supports an urgent, prioritised response. Similarly, additional best-practice guidance delivered by a personalised and automated feedback report empowers individuals toward safer working practices and serves to enforce a corporate culture of safe working.

Data harvested during individual engagement with SHARP when referenced at the strategic level provides a quantitative baseline for intentional cultural leadership and an objective baseline for evaluation of the workplace's changing risk landscape and vulnerability.



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